

The Bureau of Health Promotion Mission: To Promote a Culture of Health in Utah

We, in the Bureau of Health Promotion, value:

Ongoing dialogue -

We will engage with co-workers to build a shared understanding of what the Bureau is, what it should become, and how it will get there. Dialogue builds relationships among our staff and provides the opportunity to generate a shared commitment to take action.

Leadership everywhere -

We recognize and support the leadership potential of all of our co-workers. We realize that leaders are found not only in positions of authority, they are found throughout the Bureau. The most effective leadership involves facilitation, collaboration, and partnership building.

Shaping our future -

We have the ability to shape our future based on a shared vision for the Bureau. We are clear about where we want to go and realize that there is much that is in our control. We know that continual learning helps us prepare for the future.

Diversity -

We have learned that diversity is a source of tremendous vitality, strength and renewal. Embracing those who are different from oneself is rewarding.

Meaningful information -

We know the value of information. We also know that to improve the Bureau, information needs to be collected and used in more efficient, effective, and creative ways. We know that we must choose what needs to be measured carefully and based on: what is important to our Bureau; assets and needs; and outcomes that are important to the health of Utahns.

Connecting people and resources -

We can provide and connect employees with needed resources, such as training, recognition/incentives, and employee assistance. In this context, "resources" refer to those things that are needed to be more productive and have satisfying work lives.

Creating a sense of community -

We can create a sense of who and what we are. This understanding is based on a shared set of values and work standards, civility, an acknowledgment of interdependence, and a commitment to the common good.

Respect and integrity -

We acknowledge each person's inherent worth and respect one another. We understand that interpersonal communications and relationships must be based on honesty and fairness.