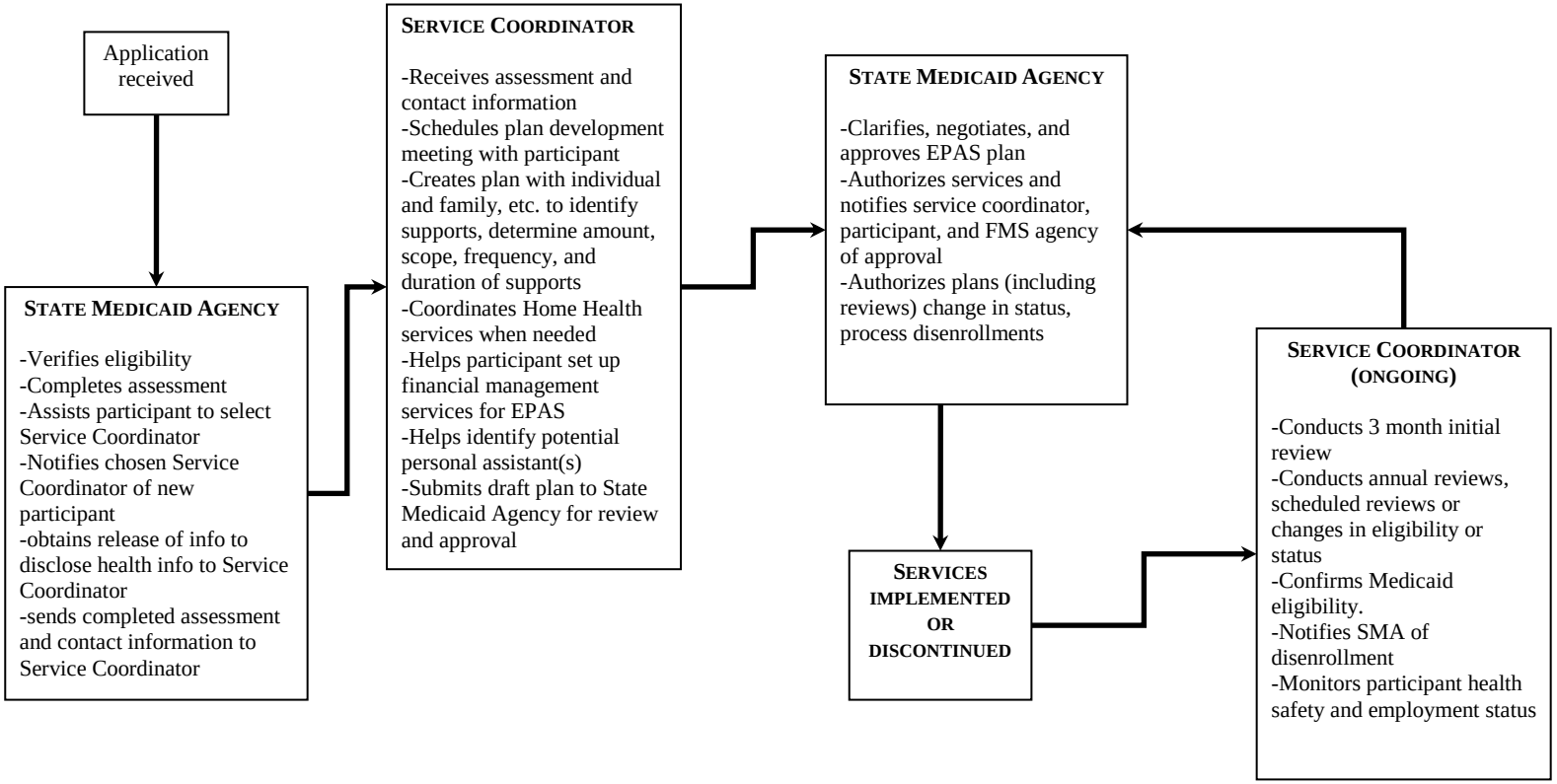Employment Related Personal Care Services Flowchart for Service Coordination