Kevin Allred, HCA Vice President Human Resources MountainStar Healthcare

With more than 15 years as a human resources professional, Kevin Allred brings experience, strategic thinking and foresight to MountainStar Healthcare. As the organization's vice president of human resources, his vision, strategies and leadership style guide successful initiatives at nine hospitals in three states. He is responsible for the strategic integration of HR initiatives, recruitment and retention, employee relations, succession planning and compensation and benefits for over 7,500 employees.



From 2004 until 2005, Kevin served as an assistant administrator at Mountain

View Hospital in Payson; one of six MountainStar hospitals in Utah. In that capacity, he effectively managed the construction budget for a new 12-bed orthopedic unit, in addition to supervising HR functions for approximately 430 employees.

During the five years prior, Kevin held the position of HR director at Mountain View Hospital, and provided human resource and business consultation to more than 30 directors and managers including senior management. He began his career with MountainStar in 1997 by comanaging two HR departments as the director, Mountain View Hospital and Timpanogos Regional Hospital in Orem.

Previously, Kevin was a quality assurance manager and business planning analyst at Novell, Inc. for about a year, following his graduation from Idaho State University in 1996 with an MBA in business. He also earned a bachelor's degree in business and accounting at Boise State University.