The New Baby Watch Early Intervention Credential

**The coaches will complete the CSPD Coaching Time Log during the pilot.

A New Employee is hired and assigned an Early Intervention Coach

Phase One (weeks 1-2)

Complete Phase One of the Mandatory Orientation Trainings. Documentation will be entered on the *BWEIP Credential Orientation and Training Plan.*

The new practitioner begins to complete and document co-visits on the *New Practitioner Observation Plan* (found in the BWEIP Credential Orientation and Training Plan). **Do not** complete *all* of the Eligibility, IFSP, and Home Visit observations at this time.

The new practitioner is given the *Self-Assessment Form* (based on the new BWEIP EI Standards). The new practioner will independently comlete this form at the end of the first two weeks of employment.

Phase Two (weeks 3-4)

The new practitioner will use the *Observation/Demonstration Forms* to complete detailed observations for Eligibility, Initial IFSP, and a Home Visit. These observations will be discussed with their coach after each visit. All 3 forms will be completed by week 4.

The top section of the *New Practitioner Observation Form* will be completed by the end of week 4. The bottom section will be completed by the end of month 3.

The new practitioner will complete Phase Two of the Mandatory Orientation Trainings on the BWEIP Credential Orientation and Training Plan.

After the *Self-Assesment* is completed, the new practitioner's supervisor and coach will develop an *Individualized Professional Training Plan* (Phase Three on the *BWEIP Credential Orientation and Training Plan*).

Phase Three (months 2-6)

The new practitioner, upon discussion with their coach and according to the 3 *Observation/Demonstration Forms*, will demontrate their skills during Eligibility, Initial IFSP, and a Home Visit with a family.

The new practitioner will complete Phase Three on the BWEIP Credential Orientation and Training Plan: *Individualized Professional Development Training Plan*.

Following the new practioner's completion of the required orientation, Training, and Coaching, the coach will complete the *Baby Watch Credential Final Report*.

The coach will give the New Practitioner
Observation Form, BWEIP Credential
Orientation and Training Plan,
Observation/Demonstration Forms, and
Baby Watch Credential Final Report to the
new practitioner's supervisor.

The Application for Credential is approved and signed by the supervisor and coach, and submitted to Baby Watch.